

Pineview Housing Association Membership and Committee Recruitment

Pineview Housing Association shareholding members (share members) and committee members come from all walks of life, including tenants, owners, customers and others who have an interest in housing or improving our local community.

While our services are delivered by staff, this is managed by our voluntary Committee of Management, elected from our share members. Our share members are invited to attend our Annual General Meeting every year where they can hear about the latest business of the Association and meet committee members and staff, as well as take part in some fun raffles, bingo and have bit to eat. Share members also have the opportunity to join the Committee of management to influence the work and direction of the Association.

➤ Who can become a member of the Association?

Membership of the Association is open to:

- Tenants
- Service users
- Other persons who support the objects of the Association
- Organisations sympathetic to the objects of the Association

You can apply for membership of the Association from the age of 16. When applying for membership you complete and sign an application form and pay £1.00 (which will be returned to you if the application is not approved). All applications will be considered at the next Management Committee following receipt of your application and if membership is granted it will take effect immediately. Your name will then be entered in the Register of Members and your Share Certificate and a Rule Book issued to you.

➤ Your lifelong membership is only £1.

If you are interested in becoming a member of the Association please contact our office or download the [Membership Application Form](#) and complete and return it to our office with you £1 fee.

➤ Interested in becoming a Pineview HA Committee Member?

At Pineview, we believe in putting people first and doing our best to make a positive difference in people's lives. We are passionate about our role in providing affordable homes where people can live their life in a safe, comfortable, and attractive setting.

Now is an exciting time to consider joining as a committee member as we are currently implementing our new 3 year business plan strategic goals. We are keen to attract people who have an interest in improving the lives of our tenants, owners, customers and the wider community, ensuring we are providing excellent services.

There are so many reasons why joining our Committee can be fulfilling both on a professional and personal level. Serving on our Committee is a fantastic opportunity to contribute to the leadership of a community based housing association whilst growing and developing your skills and knowledge.

➤ Current members identify a range of motivations that drive their reasons for volunteering and making their contribution to Pineview, including:

- ✓ Helping people,
- ✓ Making a difference in / helping to restore communities.

- ✓ Understanding how rent is spent and being able to influence strategy and priorities,
- ✓ Gaining experience and being able to meet and learn from people that there wouldn't otherwise be contact with,
- ✓ Seeing things improve and contributing to providing warm, well managed homes that people want to live in

As a committee member, you'll play a central role in ensuring that we pursue our ambitions and meet the expectations of key stakeholders, including our tenants, the Scottish Housing Regulator and our other customers.

➤ **What is the role of a Committee Member?**

It is the responsibility of the Committee of Management and the staff leadership team to ensure that Pineview delivers the best possible services it can to its customers, existing and future. Alongside retaining and recruiting sufficiently skilled and knowledgeable staff at all levels throughout the organisation.

Committee members are ambassadors for Pineview, acting in the best interests of Pineview at all times.

Key responsibilities

- Work with the Committee and staff leadership team in setting the strategic vision, values, and culture for Pineview Housing Association.
- Ensure effective oversight of delivery against the strategic plan, monitoring of customer satisfaction and overall value for money.
- Ensure the necessary financial and other resources are in place to deliver the strategic outcomes and promote the long-term, sustainable success of the association.
- Ensure good oversight of the governance arrangements.
- Ensure effective risk management of Pineview financial plan, activities and operations.
- Ensure effective decision-making, actively contributing experience, insight, and skills to provide constructive challenge, debate and inform decision-making.
- Fulfil the role of a charity trustee, complying with Pineview Housing Association's Code of Conduct, Standing Orders, rules and other policies and procedures.

Don't worry, full training will be provided!

➤ **Time Commitment**

We normally have eight committee meetings per year which usually take place from 6.15pm to 8.15pm on the second last Wednesday of April, May, Jun, Aug, Sept, Nov, Jan and Feb.

You can attend meetings in person or through MS Teams, although we try to have quarterly in person meetings to allow a more personal connection between members.

We also hold a Strategy Days once during the year, normally the second last Friday in March.

➤ **Interested?**

If you would be interested in considering this opportunity, please contact Joyce or Isobel office and have a chat about what would be involved and how to get on board.

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