Section 10: Internal Audit (Dec 2024)

Effective internal audit provides independent assurance to the Management Committee that risk is being identified and managed effectively and that robust internal controls are in place. As such, the Committee are the driving force behind a successful internal audit function.

The Chartered Institute of Internal Audit (CIIA) defines the role of Internal Audit as:

"to provide independent assurance that an organisation's risk management, governance and internal control processes are operating effectively".

For compliance with the SHR Regulatory Framework internal audit is now compulsory. The Regulatory Standards of Governance and Financial Management at Standard 4 states:

Standard 4 - The governing body bases its decisions on good quality information and advice and identifies and mitigates risks to the organisation's purpose.

The standard further references audit at points 4.3 and 4.5:

- 4.3 The governing body identifies risks that might prevent it from achieving the RSL's purpose and has effective strategies and systems for risk management and mitigation, internal control and audit.
- 4.5 The RSL has an internal audit function. The governing body ensures the effective oversight of the internal audit programme by an audit committee or otherwise. It has arrangements in place to monitor and review the quality and effectiveness of internal audit activity, to ensure that it meets its assurance needs in relation to regulatory requirements and the Standards of Governance and Financial Management. Where the RSL does not have an audit committee, it has alternative arrangements in place to ensure that the functions normally provided by a committee are discharged.

Pineview Housing Association treats internal audit as a crucial tool to establish robust, internal controls and to gain independent assurance. There are no alternatives to internal audit that can provide the same level of necessary independent assurance.

The Association follow the good practice recommendation of splitting the internal and external audit functions, and do not have one firm of auditors carrying out both functions.

The Association selects to work with internal auditors who have experience of internal audit within the housing sector, and of housing associations particularly. As such, our internal audit process is able to provide an assessment of the systems and controls of Pineview Housing Association, and also provide comparisons of these, and the associated outcomes, with outcomes and good practice from across the sector.

The audit work is determined by the Association (management committee and staff) and the internal auditor. This planning takes account of previous audit work; reviews of the Association's risk register; reviews the current and impending business environmental factors; and the auditors experience from audits elsewhere. Our external financial auditors also contribute to the planning process and can highlight any concerns direct to our internal auditor.

In recognition of good practice, the internal audit programme can periodically be determined independently by the Association's internal auditor.

Following a tender process during 2024, the current internal auditors contact details are as follows:

Graham Gillespie, Partner

Wbg

Registered Office: 168 Bath Street, Glasgow, G2 4TP.

Email: gg@wbg.co.uk Phone: 0141 566 7000

The audit plan of internal audit work undertaken to date, and any audit work planned is as detailed on the following pages. This is reviewed annually, normally at the January Committee of management meeting, and the Committee of Management, with advice from our internal auditors, determine the plan for the year ahead.

Our internal auditors require to work in conjunction with our external Financial Auditors on any matters of concern.

The Association's current external Financial Auditors details are as follows:

Stuart Beattie, Chiene + Tait LLP

Registered Office: 61 Dublin Street, Edinburgh, EH3 6NL

Tel: 0131 558 5800

E-Mail: stuart.beattie@chiene.co.uk

www.chiene.co.uk

The existing Internal Audit contract was awarded for 2020 to 2025 (including the allowed two year extension). The Association will be undertaking a tender process during 2024 for the Internal Audit process that will be implemented for April 2025.

The pages below detail the programmes of Internal Audit that have been completed over the previous 10 years and the plan for this current year.

Internal Audit Programmes - 2014 – 2025

Status -	Complete										
System - Audit Area	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Financial Systems											
Budgetary & Financial Controls	1						3				2.5
Procurement								3			
Rental Income and Arrears Management	1				2.5						
Debt Management									3		
Purchasing, Payments and Procurement	2					2.5					
Personnel and Payroll	1							2		2	
Insurance Tender				0.5							
Non-Financial Systems											
ARC Reporting				2	2	2	2	2	2	2	2
Complaint Handling and Tenant Communications			1			_	_		3		
Data Protection				2							

Status -	Complete										
System - Audit Area	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Health and Safety, and Gas Safety			1								
Duty of Care										5	
Maintenance (Planned/Reactive/Cyclical)		2				2					3
Property Management			1								
Housing Allocation and Void Management			1.5		2					3.5	
Kendoon Integration & Delivery								2			
Staff Attendance and Management				1							
Tenant Participation and Engagement									3		
Anti-Social Behaviour											2
IT											
IT Systems		1.5						2.5		1	
Governance											

¹ Internal auditor involved with ICT tender and contract award.

Status -	Complete										
System - Audit Area	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
Corporate Governance and Risk Management (Auditor takes part in 6 monthly risk review)		1						2			
Risk Management											2
Review of Business Plan (Re Regulatory Guidance)						2					
Share Register				1							
Equalities									2.5		
Covid-19 Arrangements							3.5				
Additional Required											
Follow Up Review		0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Audit Management	1	1	1	1	1	1	1	1	1	1	1
Total Days	6	6	6	8	8	10	10	15	15	17	13

EESSH2 / SHNZS was provisionally planned for 2024 however, due to the delay in the publication of requirements by the Scottish Government, this was removed on the advice of the internal auditor. This area of audit was replaced with an audit of budgetary and financial controls, as approved by the Committee of Management 21/08/2024.