

## Person Specification – Estate Caretaker

| Essential  | Desirable   |
|--|---|
| Skills and Abilities   |   |
| <ul> <li>Excellent communication and interpersonal skills and the ability to interact well with colleagues, residents and contractors.</li> <li>Commitment to deliver high quality customer services and continuous service provision improvement.</li> <li>Good organisational skills and the ability to prioritise / deal with competing priorities.</li> <li>Flexible, adaptable and able to work effectively in pressured situations.</li> <li>Ability to think logically and solve problems.</li> <li>Ability to organise own workload and priorities.</li> <li>Good record keeping; form completion associated with work duties.</li> </ul> Experience and Knowledge |   |
| Proven track record of complying with  | Experience in driving commercial  |
| safe systems of work in areas accessible to the general public and the use of personal protective equipment.  • Successful record in the delivery of a high quality estate management, cleaning, ground maintenance or handyman repairs services.  | vehicles.  Experience in the safe operation of machinery associated with cleaning, grounds maintenance and / or caretaking services e.g. mowers, strimmers etc. |
| Other Requirements   |   |
| <ul> <li>Maintain confidentiality of personal and other information regarding customers, colleagues and contractors / external agencies.</li> <li>Commitment to personal development and learning</li> <li>Full, valid, current driving licence.</li> </ul>  |   |